

## City of Boulder

### Police Oversight Task Force Meeting Notes

6/27/2019

(Absent: Mike, Michelle, James, Shirley; Nami called in)

Check-in: Attendees shared a talent.

#### Administrative Update:

- Aimee share an update on SharePoint. It has been shared with attendees who now have access to edit and share files.
- Upcoming meeting dates:
  - August 1<sup>st</sup>, 15<sup>th</sup>, and 29<sup>th</sup>
  - September 12<sup>th</sup> and 26<sup>th</sup>

#### Complaint process follow up

- Deputy Chief Johnson provided requested information and shared thought with attendees.
- Participants were asked to let Deputy Chief Johnson know if they have additional questions.
- Deputy Testa will be retiring after 36 years

#### City council process

- Chris Reynolds provided information on the process of city council and gave timeline of upcoming council meetings and memo due dates.

#### How do we do our work

- Carolyn provided an option for team to consider to use as their workflow and key dates to meet council deadlines. Ideas on data and analysis collection, council updates, and task force recommendations.
- Group discussed options for collecting community input and additional research opportunities.
- Team seemed generally appreciative of the approach.

#### Vision Statement

- Todd and Michele presented attendees with vision statement draft and process involved.
- Attendees gave thoughts on the vision statement draft, including positive aspects as well as challenges to the statement.
- Attendees got into groups and provided recommendations for vision statement draft.
- Decided the vision statement would be an internal vision.

#### Scope and Objectives

- Attendees got into groups and provided ideas on the overall objectives/goals of the oversight board.
- Outcome idea generation from three breakout groups include-
  - Accountably to the community from law enforcement, thorough investigations from oversight board, transparency for community, reviewing training and hiring processes of law enforcement and oversight board (implicit bias, mental illness, issues local to boulder), have more citizens involved on oversight board, sustainability
  - Independence from police force, current performance issues (over policing/bias), less policing (less crime, better relationships), enact measurable bias standard, suggest ongoing trainings, community trust survey for oversight yearly, policy review and change (proactively with data), reactive and proactive and rehabilitative, oversight encompassing (community members, auditor experience, investigator experience), community policing?
  - Reflects marginalized groups, sustainability, gives authority (to the oversight board), has dedicated resources (budget, people), accountability (police is held accountable), allows for community involvement, assure constant, updated training, robust checks and balances, we would see it enacted by Jan 2020, is allowed to sit in on pre employment new hires of BPD employees, more civilian v. police make-up

#### Next Steps:

- Team members to start a document of questions for stakeholders in SharePoint site, by Friday, July 5.
- Aimee will reach out to GARE cohort to see if others have started oversight boards and see if anyone is able to talk to task force about their experience.
- Deputy Chief Johnson will reach out PSRP members to come to TF meeting to answer questions about their process and experience, anticipating first group to come to July 11 meeting.