

Grade	Management/Non-union Employees 2017 Salary Structure		
	Minimum	1/3	2/3
	Annually Hourly	Annually Hourly	Annually Hourly
1	\$35,547 \$17.09	\$41,746 \$20.07	\$47,965 \$23.06
2	\$40,331 \$19.39	\$47,382 \$22.78	\$54,413 \$26.16
3	\$45,843 \$22.04	\$53,810 \$25.87	\$61,755 \$29.69
4	\$51,979 \$24.99	\$61,048 \$29.35	\$70,096 \$33.70
5	\$58,968 \$28.35	\$69,264 \$33.30	\$79,560 \$38.25
6	\$66,955 \$32.19	\$78,645 \$37.81	\$90,314 \$43.42
7	\$76,045 \$36.56	\$89,294 \$42.93	\$102,523 \$49.29
8	\$86,237 \$41.46	\$101,275 \$48.69	\$116,334 \$55.93
9	\$97,822 \$47.03	\$114,920 \$55.25	\$132,018 \$63.47
10	\$110,261 \$53.01	\$129,958 \$62.48	\$149,635 \$71.94
11	\$126,131 \$60.64	\$148,117 \$71.21	\$170,123 \$81.79

12	\$143,208 \$68.85	\$168,168 \$80.85	\$193,128 \$92.85
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Maximum
Annually
Hourly
\$54,163 \$26.04
\$61,464 \$29.55
\$69,722 \$33.52
\$79,165 \$38.06
\$89,877 \$43.21
\$102,003 \$49.04
\$115,773 \$55.66
\$131,373 \$63.16
\$149,136 \$71.70
\$169,333 \$81.41
\$192,109 \$92.36

\$218,088

\$104.85