

The City of Boulder Invites Applications for: Deputy Director of Parks and Recreation



ABOUT US:

Boulder has more to offer than beautiful trails, fantastic restaurants, and a world class university. It's also a great place to work.

The City of Boulder provides a comprehensive benefit/wellness package to all standard employees that includes medical, dental, vision and life insurance as well as an optional legal and retirement plan. Health and wellness is cornerstone for our organization and, being one of the fittest cities in America, our wellness package would not be complete without a pass to all of our recreation centers and the Boulder Reservoir.

We are very eco-friendly and mindful of the environment. To reduce the amount of greenhouse gases and pollutants in our air, each standard employee is given a RTD EcoPass to use for their commute to work and also on weekends or free time.

ABOUT THE JOB:

This position plays a key role in supporting the Director and the Parks and Recreation Advisory Board. The Deputy Director will assist the Director in staff and team development, facilitating work flow, operational decisions, planning, and organizational development initiatives.

Under general direction of the Director of Parks and Recreation, the Deputy Director manages and leads operations of the department and assists in providing vision and leadership in order to provide integration and internal coordination between the department's work groups as well as help coordinate and respond to daily operational issues.

Key competencies include: Dealing with ambiguity; strategic agility; politically savvy, organizational dexterity, ability to motivate others; manage innovation.

VISION AND VALUES:

The City of Boulder is committed to its vision of "Service excellence for an inspired future." We adhere to following values:

- **Customer Service** - We are dedicated to exceeding the expectations of our community and our co-workers by demonstrating consistent and professional service with a solution-oriented approach
- **Respect** - We champion diversity and welcome individual perspectives, backgrounds and opinions. We are open-minded and treat all individuals with respect and dignity.
- **Integrity** - We are stewards of the public's trust and are committed to service that is transparent and consistent with city regulations and policies. We are honorable, follow through on our commitments and accept responsibility.
- **Collaboration** - We are committed to organizational success and celebrate our shared dedication to public service. We believe community collaboration and the sum of our individual contributions leads to great results.
- **Innovation** - We promote a forward-thinking environment that supports creativity, calculated risks and continuous improvement. We embrace change and learn from others in order to deliver leading edge service.

