



Boulder Parks & Recreation

Providing Accommodations for Camps

Boulder Parks and Recreation is committed to supporting people of all abilities in recreation through inclusive programs. We strive to exceed the requirements set forth in the Americans with Disabilities Act and to create a welcoming and supportive community. We support the inclusion of all people and we do not discriminate based on race, color, religion, national origin, sex, gender identity or disability or any other protected status. In order to ensure the success of the program, we ask for a two-week notice when people are requesting an accommodation be made for a program and/or camp. This time allows us to do an intake of information and gives us the opportunity to set up the appropriate accommodations. The Inclusion Support Staff will assess the camper to ensure their needs and safety are in the best interest for everyone involved. Please note, there are no additional fees required when a person receives an accommodation.

There are several ways to request an accommodation:

- If you are registering in person or over the phone, let the registration staff know that you need an accommodation. They will pass your information on to the correct person.
- If you are registering online, please contact one of the following EXPAND staff listed below.

Below are some examples of accommodations we have supported in the past. Please note that all accommodations are individualized (as required by the American with Disabilities Act):

- Creating a picture schedule to be used during a program.
- Creating an incentive program using star or sticker charts for positive behavior.
- Having a behavior support plan.
- Hiring a sign language interpreter for a program or meeting.
- Providing additional training for the general recreation staff.
- Having staff use a microphone to make the noise level louder for people with hearing impairments.
- Putting Braille on our workout machines.
- Providing a 1:1 staff to accompany a person in a class or in a camp to support physical or behavioral needs

Child to Staff Ratio for General Camps

- The State of Colorado's standards for staff to school aged child ratio is 1:15. The city of Boulder plans for a 1:10 ratio so we can provide a higher level of supervision.

Our philosophy is that all staff members should be able to work with every participant. Because of this, we encourage and train staff to work with people of all abilities. If a 1:1 staff is required it will be provided, but the person who is supporting your child may switch throughout the day(s). This helps staff stay fresh, helps more people have experience and learn that disabilities are just a part of life and not to be feared, and helps the participant as they learn to work with many different people. Throughout this, we will ensure that all staff are trained and are using the same tools to support our participants.

If you have further questions regarding the inclusion process or need to request additional support, please call the person listed below who supports the camp your son or daughter will be attending.

Staff Contact Information:

Jen Heilveil

- Contact for camps held at East or South Boulder Recreation Center
- Office: 303-413-7474, Work Cell: 303-681-6147
- Heilveilj@bouldercolorado.gov

Cory Lasher

- Contact for camps held at North Boulder Recreation Center or Reservoir
- Office: 303-413-7269, Work Cell 303-704-9817
- LasherC@bouldercolorado.gov

Thank you!