



City Land Acknowledgements

City land acknowledgement goals include:

- Building on the city's Racial Equity Plan and its Indigenous Peoples Day Resolution
- Honoring all Indigenous Peoples who have lived in and stewarded lands in the area for thousands of years.
- Emphasizing traditions and oral histories still connect Indigenous Peoples and Tribal Nations with the area.
- Acknowledging the past and continuing harm caused by the colonization of Indigenous lands.
- Celebrating the generational knowledge and wisdom of Indigenous Peoples.
- Addressing the interests of Indigenous community members and federally recognized American Indian Tribes that consult with the city.
- Building a foundation to take action for Indigenous Peoples now and into the future.
- Developing a consistent approach for land acknowledgements across the city.

Plans for using land acknowledgements are still being developed

- City to speak with Tribal Nations about how they can be used with honor and respect.
- City is also evaluating how it can use acknowledgements to **inspire reflection and action when:**
 - Planning Council and board meeting agendas and at meetings
 - Planning actions and strategies in long-term plans, such as Master Plans
 - Planning staff-led annual and long-term community projects
- City anticipates using acknowledgements in other communications, including:
 - Education and interpretative signs, webpages and email signatures.

City acknowledgements to build on Indigenous Peoples Day Resolution Language

- The Boulder area encompasses ancestral homelands of Indigenous Peoples' Nations.
- Indigenous People in Boulder have, as in all parts of Americas, endured centuries of cruelty, exploitation and genocide.
- Boulder has benefited directly from Indian removal policies that violated human rights, broke government treaties and forced Indigenous Peoples from their homeland.
- Facing and acknowledging our past, good as well as bad, makes our community stronger and more resilient.
- Those now living on these ancestral lands recognize that harm was done and acknowledge that we have a shared responsibility to forge a path forward to address the past and continuing harm to the Indigenous People and the land.

Recent city steps to develop land acknowledgements

- Preliminary discussion with Tribal Representatives, ***Feb. 18***
- Human Relations Commission meeting, ***Feb. 22***
- Open Space Board of Trustees meeting, ***March 10***
- BeHeardBoulder Community engagement, ***March 3 through March 24***
 - *Input sought*: Themes NOT in the Indigenous Peoples Day Resolution
 - Community input on language suggestions and local government policy actions has been included in the memo.

Next steps

- **Next step:** Receive Tribal Representatives initial thoughts tomorrow:
 - City will present *very preliminary draft* based on Indigenous Peoples Day Resolution and community input.
 - City to also seek guidance on how to use acknowledgements with honor and respect.
 - Acknowledgement discussions may take additional time and could occur **over two** consultations.
- **Anticipated review by Tribal Governments**
- **Next planned Council update:** Late summer or early fall 2021

Public Input on Land Acknowledgement Language

- Recognize Indigenous Peoples have lived in the Boulder Valley since time immemorial.
- Communicate Indigenous Peoples' wisdom in stewarding, caring and protecting natural lands for thousands of years.
- Stress the continued presence and resilience of Indigenous Peoples.
- Avoid overuse of the past tense.
- Use both English and Native American names.
- Qualify Indigenous Peoples Day Resolution to Boulder has "benefited and continues to benefit" directly from Indian removal policies that violated human rights, broke government treaties and forced Arapaho People from their homeland.
- Highlight need for inclusive representation of the local Indigenous inhabitants on local issues.

Public Input on Policy Actions

- Land reparations
- Improved collaboration with local Indigenous community members
- Providing places for ceremonial practices
- Education and commemoration of Indigenous Peoples
- Monetary donations and other funding, such as dedicating % or amount of each home sale to fund Indigenous groups
- Indigenous representation on city boards
- Hiring Indigenous Peoples, including those with expertise in sustainability, regenerative agriculture, land stewardship and education