



Junior Ranger Program

Challenge. Serve. Discover...Since 1965

Junior Rangers are passionate and motivated teens ages 14-17 who want to work together to make a difference on Open Space and Mountain Parks. Be a part of history! Join the Junior Rangers!

Junior Rangers work for four-five weeks on a 10 member crew completing a variety of trail maintenance, parks cleanup and land restoration projects. The job requires commitment, motivation, teamwork, and enthusiasm for new challenges. Discover your ability and your passion! Serve your local open spaces!

Junior Rangers is a real job – with an application and reference, personal interview, regular work hours, uniform requirements, pay checks, federal identification and tax requirements. Use the following information to help you through the application process!

Job Requirements

- Be at least 14 and not more than 17 years of age by the job start date.
- Successfully complete the application and interview process.
- Have a genuine desire to participate as a Junior Ranger.
- Be able to work throughout your assigned work session. No more than two planned absences are allowed.
- No previous work experience is necessary but a positive attitude is essential.



How to Apply – **Apply by March 30, 2016**

1. Link to the application from the OSMP Junior Ranger job posting at <https://bouldercolorado.gov/human-resources/jobs-and-volunteer>
2. Download the reference form and have it completed and returned by March 30, 2016
3. Attend a personal interview.

**All application communication happens by email. Please use an email address on your application that you will check regularly.*

Sessions

There are two sessions offered in 2016. Applicants may only be hired for one session. Session requests will be accommodated as much as possible, but cannot be guaranteed. Placement in first session is typically most competitive.

Session I

June 6 – July 1, 2016

Session II

July 11 - August 12, 2016

Interviews

All candidates who submit a complete application within the deadline will be invited to interview. Interviews will be scheduled for **April 14-16, 2016**. Invitations will be sent by email the week before (so check your inbox around April 9). If you cannot make your scheduled appointment, you must contact us at least 24 hours in advance to reschedule. Arrangements can be made for applicants residing out of state during the school year. Those who do not appear for an interview and have not requested a rescheduling in advance will be disqualified.



Selection

All applicants who complete an application within set deadlines, including interview attendance, are eligible for hire. Applicants are prioritized based on application completeness, personal motivation and enthusiasm for the job, availability for job dates, previous team performance and applicable experience. Each year we receive many more applications than we can accommodate. If you are unable to accept a position offered you for some reason, please inform us promptly so that we may offer your place to someone who can.

Applicants will be notified of the status of their application in early May.

Wait list

Successful applicants who have not been selected will be placed on a waiting list. Candidates from this list will be offered jobs on a space available basis.

Wages

Participants are paid an hourly wage based on the following scale:



Year One	\$8.31
Year Two	\$8.56
Year Three	\$9.06
Year Four	\$9.56

All City of Boulder employees **must** have a **social security number** **before** they begin work. Please file for a number if you do not already have one. Cards may be obtained from the Social Security administration office (1-800-772-1213). Paychecks are issued by **direct deposit**. Participants must have a valid **account at a financial institution** to register. Junior Rangers are eligible for membership at the Community Financial Credit Union.

Work Schedule

Junior Rangers are expected to arrive on time for work prepared for the day. Junior Rangers work **Tuesday through Friday, 8:00 am - 3:30 pm**. There is a half hour unpaid lunch break during the day. ***The first day of work** is a half-day paid orientation from 9:00 - noon. Crews meet at the Wonderland Lake Trailhead, 4201 Broadway, Boulder.



Getting to Work

You must have a reliable way of getting to work each day. There is ample parking for bikes in our locked garage.



The RTD bus system has a bus stop right in front of the Wonderland Lake Trailhead on Broadway, our meeting place. Seasonal youth bus passes are available through **RTD** www.rtd-denver.com. The program will reimburse Junior Rangers for passes purchased for the period of employment (monthly pass or ticket books) with receipt. Reimbursement information will be provided at point of hire.

Absences

Junior Rangers make a commitment to work all days of their assigned session. You are allowed **no more than two** excused absences outside of emergencies. Please plan your vacations and commitments accordingly.

Personal Equipment

At the time of your hire you will be given a detailed list of what personal equipment you are expected to bring to work. The list will include jeans or other sturdy long pants, boots or some type of work shoe, work gloves, rain gear, sunscreen, water bottles, and a day pack. A hat and sunglasses are recommended for working all day in the sun. A uniform shirt and safety helmet will be provided.



Contact Information

Junior Ranger Program main administrative office
Junior Ranger Program summer field office
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