



MEMORANDUM

To: Mayor and Members of Council

From: Jane S. Brautigam, City Manager
Tanya Ange, Deputy City Manager
Aimee Kane, Equity Program Manager
Pam Davis, Assistant City Manager

Date: July 10, 2020

Subject: Process Update on Police Oversight Implementation

The purpose of this memo is to provide city council an update on the progress and remaining steps of the Police Oversight Implementation Team.

DEFINITIONS

Staff recognizes as the work has progressed there is benefit in clarifying the teams in each phase of the work. This section shall serve as definitions to maintain clarity.

Police Oversight Task Force Selection Committee – The committee that selected task force members from a pool of applicants included 3 representatives of the NAACP and two members of council.

Police Oversight Task Force- Group chartered by city council in April 2019, to research and recommend a new model of police oversight for Boulder. This Task Force concluded its work in November 2019.

Police Oversight Implementation Team- Group made up of a subset of members from the Police Oversight Task Force who volunteered to continue helping refine police oversight implementation details alongside city staff from January-November 2020.

Police Oversight Panel- Soon to be created group of up to 11 community members to engage in review of complaint investigations, perform community outreach, and conduct research and develop policy recommendations regarding future improvements to policing in Boulder.

HISTORY

- April 2, 2019—Council approved the charter for the Police Oversight Task Force.
 - Their purpose, as described in the charter: The task force will study different models of police department oversight boards which are comprised exclusively or largely of community members in order to determine which models or aspects of such boards are most appropriate for the city of Boulder. The task force will recommend one or more options to the Boulder City Council. The options should include the recommended number and qualifications of members of the oversight board, the manner of appointment of the oversight board members, the responsibilities of the oversight board, a description of the investigative powers and decision-making authority of the oversight board, how it will be staffed and the projected costs of staffing the oversight board.
- May 7, 2019—Council approved membership of the Police Oversight Task Force, selected by a committee consisting of two members of council and three representatives of the Boulder County Branch of the National Association for the Advancement of Colored People (NAACP).
- October 29, 2019—Council adopted Ordinance 8361 amending title 2 by adding a new chapter 2-11, “Police Oversight,” B.R.C. 1981, pertaining to the composition, duties and power of a new city organization related to civilian oversight of the police and setting forth related details.
 - In addition to codifying the framework for the new model of police oversight, the ordinance included a provision for the creation of an ongoing implementation team to further refine and make recommendations regarding the technical approach to implementation. The team is composed of Police Oversight Task Force members who wished to continue the work from the original task force, as well as staff from the city manager’s office, the city’s data team, and the police department, including at least one member of the Boulder Police Officer’s Association.
- Since January 2020, this implementation team has met biweekly to finalize detailed recommendations and revise the ordinance.

UPCOMING ACTIONS

The Implementation Team will finalize its work in the coming months and intends to bring a revised ordinance with a supporting recommendations report to council on the following topics:

- Independent Police Monitor Role
- Police Oversight Panel Role and Governance
- Complaint Investigation Review Process
- Community Engagement Mechanisms

Planned council dates related to policing:

- July 27, 2020—Anticipated start date for newly hired Independent Police Monitor, who will immediately take on a leadership role for the remainder of the implementation work
- August 4, 2020 – Police update on reform efforts including a roadmap committing to ethical, effective and equitable policing in addition to providing an outline of the police

master planning process. The master plan is intended to guide the Boulder Police Department for the next 5 to 10 years in providing safety through data driven and collaborative strategies, education, community engagement and investigative services to the City of Boulder.

- September 22, 2020 - Study Session to present the draft ordinance changes and other recommendations
- October 20, 2020 - First reading of ordinance update
- November 5, 2020 - Second reading and public hearing of ordinance update – recruitment for the Police Oversight Panel will begin immediately following the adoption of a successful ordinance