

**2015 APPLICANT Timeline for Police Officer Hiring:
Vacancies TBD**

STEPS

DATE

1. Job posting startsWednesday, January, 21, 2015
President's holiday – Monday, Feb. 16
 2. Application deadline Wednesday, February 25, (posted 5 weeks)
Application packet must be submitted in full with transcripts and/or DD214
 3. Scheduling and (electronic) PHS sent by Wednesday, March 4
 4. Mandatory testing Fri/Sat March 6th and 7th
Standardized testing (2 ½ hours)- *Friday*
Physical Ability (60 mins)- *Saturday*
 5. Further testing - consists of: Mon – Friday, March 9 -13th
 - a. Top out of state candidates take polygraph Mon – Friday, March 9-13
 - b. Top out of state candidates take job suitability interview Mon – Friday, March 9-13
 6. Top in-state candidates take polygraph (#tbd) Mon-Fri March 16-20
 7. Top in-state candidates schedule psychological testing.....by Monday, March 23
 8. Management Staff interviews Mon. & Wed. May 18th & 20th
 9. Conditional job offer by Thursday, May 21st
Memorial day holiday – Monday, May 25
 10. Conditional job offer testing by Thursday, June 4
 - a. Drug Screen b. Medical appt. c. Psychological appt
 Applicants complete paperwork and measured for uniforms if possible.
 11. Formal job offer by June 12
Independence Day (observed) – Friday, July 3
- Start Date..... July 6, 2015**
- Adams County L.E. Academy July 13, 2015**