

**2015 APPLICANT Timeline for Police Officer Hiring:
Vacancies TBD**

| STEPS | DATE |
|--|---|
| 1. Job posting starts | <u>Wednesday, January, 21, 2015</u> |
| <i>President's holiday – Monday, Feb. 16</i> | |
| 2. Application deadline | Wednesday, February 25, (posted 5 weeks) |
| Application packet must be submitted in full with transcripts and/or DD214 | |
| 3. Applicants scheduled for testing..... | by Wednesday, March 4 |
| 4. Mandatory testing..... | Fri/Sat March 6 th and 7 th |
| Standardized testing (2 ½ hours)- Friday | |
| Physical Ability (60 mins)- Saturday | |
| 5. Further testing - consists of:..... | Mon – Friday, March 9 -13 th |
| a. Top out of state candidates take polygraph..... | Mon – Friday, March 9-13 |
| b. Top out of state candidates take job suitability interviews | Mon – Friday, March 9-13 |
| 6. Top in-state candidates take polygraph (#tbd) | Mon – Fri March 16-20 |
| 7. Top in-state candidates complete job suitability interviews | by Monday, March 23 |
| 8. Management Staff interviews | Mon. & Wed. May 18 th & 20 th |
| 9. Conditional job offer | by Thursday, May 21 st |
| <i>Memorial day holiday – Monday, May 25</i> | |
| 10. Conditional job offer testing | by Thursday, June 4 |
| a. Drug Screen b. Medical appt. c. Psychological appt | |
| Applicants complete paperwork and measured for uniforms if possible. | |
| 11. Formal job offer..... | by June 12 |
| <i>Independence Day (observed) – Friday, July 3</i> | |
| Start Date..... | <u>July 6, 2015</u> |
| Adams County L.E. Academy | July 13, 2015 |