

Police Oversight Task Force Charter

April 9, 2019

Establishment of a task force for analysis of and recommendations to the City Council concerning the creation of a Community Oversight Board for the City of Boulder Police Department.

This document will set forth the charter for a task force established by the City Council for analysis of various models of community oversight boards for police departments in the United States with the expectation that the task force will prepare recommendations to the City Council to establish such an oversight board and to recommend its responsibilities, functions and processes.

1. City Council will appoint a process subcommittee that includes two council members and two to three representatives of the Boulder County NAACP to assist in the creation of an invitation to potential applicants, to review applications, to make recommendations to city council about preferred members of the task force and to review the city manager's recommendation for a professional facilitator to work with the task force. Members of this council subcommittee may not serve on the task force.
2. The task force will be comprised of 11 to 13 members (with a preference for 11 members). At least 50 percent of the members will be individuals identifying as a person of color, notably African American, Latinx, Asian and/or Indigenous. Preference will be given to individuals who are bilingual and/or bicultural.
3. In addition, the council subcommittee shall strive to include a person with a disability, a person experiencing homelessness or having such lived experience within the last three years, a person identifying as LGBTQ+, and a person who has experienced incarceration in the past three years.
4. The task force will also include at least one student from the University of Colorado Boulder and/or Naropa University.
5. Strong preference will be given to applicants not currently or previously serving on any city board or commission, in order to allow for participation by new voices, but these individuals are still welcome to apply.
6. Community members with a demonstrated interest in matters of criminal justice or racial equity are encouraged to apply. All applicants should reside in the city of Boulder or otherwise demonstrate strong ties to the city of Boulder.
7. One member of the task force will be a representative of the Boulder Police Officers Association. In addition, there may be two ex-officio members, one from the Boulder

County District Attorney's Office and one from the Public Defender's Office. These three members may reside outside the city of Boulder.

8. Membership requirements may be met through intersectionality; in other words, one person may represent multiple interests, as described above.
9. The task force will study different models of police department oversight boards which are comprised exclusively or largely of community members in order to determine which models or aspects of such boards are most appropriate for the city of Boulder. The task force will recommend one or more options to the Boulder City Council. The options should include the recommended number and qualifications of members of the oversight board, the manner of appointment of the oversight board members, the responsibilities of the oversight board, a description of the investigative powers and decision-making authority of the oversight board, how it will be staffed and the projected costs of staffing the oversight board.
10. The task force will establish a method for identifying recommendations that achieved majority or supermajority support, with the understanding that the task force final report will provide council with a discussion of the recommended option(s), as well as other options considered and an explanation of any areas of concern raised by task force members with regard to the recommended option(s).
11. The city attorney will assign a member of the City Attorney's Office to provide staff support to the task force.
12. The Police Chief or a member of the Police Chief's command staff (Deputy Chiefs or Commanders) should also attend the meetings of the task force to provide insight into the current operations of the police department and the police internal investigation process. Other members of the police department are welcome to attend.
13. The city will allow for anonymous communication with the task force and will not publicly post identifying information about task force members, other than their names. Community and task force members should understand, however, that the city cannot withhold release of application materials or anonymous communications with the task force if this information is requested under the Colorado Open Records Act.
14. Task force members are not precluded from serving on any future oversight board.
15. Task force members who might otherwise face barriers to participate (such as childcare/eldercare needs, transportation challenges, missed work, etc.) can apply for financial assistance in advance to cover expenses associated with serving on the task force.

16. Based on the recommendation of the City Council subcommittee described in paragraph 1, the city manager will appoint a paid facilitator to be the facilitator of the task force.
17. All meetings of the task force will be open to the public and will be held only after public notice of the date, time and place.
18. The task force will provide regular updates to the City Council and will endeavor to bring a final report to the City Council by Sept. 30, 2019. The City Council reserves the right to extend these deadlines at the request of the task force.
19. Council intends that the task force shall maintain availability, if needed, for collaboration and continuity beyond the delivery of its final report to council, with possible extension to include time overlapping the implementation of the community oversight board.

APPROVED this _____ day of _____, 2019.

Suzanne Jones, Mayor

ATTEST:

City Clerk-