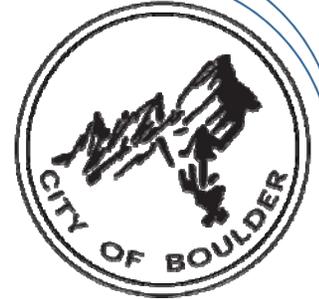


Council Benefits and Compensation

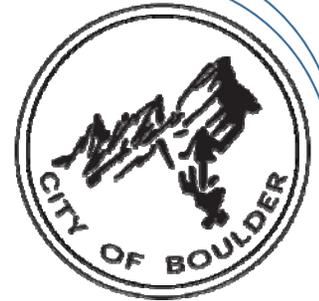
Ordinance No. 8132 – Insurance Benefits

Ordinance No. 8134 – Insurance Benefits & Salary

Background



- Charter Committee – Recommended consideration of a ballot measure that would allow the council to receive insurance benefits on the same terms and conditions as city employees.
- Ballot Study Session – Council members requested that a ballot measure similar to the measure considered by the voters at the 2015 election.
 - In addition to benefits, it adds a \$10,000 per year salary in addition to the per meeting salary for council members.



Fiscal Impacts

- Benefits:
 - Budget Impacts will vary depending upon council member participation. Estimated impact of \$ 42,000 to \$186,000 per year for benefits.
- Salary
 - \$90,000 per year
- Applies to council members elected in November 2019 and thereafter.