

**Human Relations Commission
Monday, January 26, 2015
1777 Conference Room
Municipal Building
1777 Broadway 1st Floor
Boulder, CO 80301
6:00 p.m.**

- I. Call to Order
- II. Agenda Adjustments
- III. Approval of Minutes
 - A. December 15, 2014
- IV. Community Participation (non-agenda action items)
- V. Action Items
 - A. 2014 Community Impact Fund Report
 - 1. Community Cycles
 - B. 2014 Community Event Reports
 - 1. Bridge House 2014 Homeless Persons' Memorial
- VI. Discussion/Informational Items
 - A. 2015 HRC Work Plan Discussion
 - B. Event Reports
 - C. Follow Up Items
- VII. Immediate Action Items
- VIII. Adjournment

Attachments:

Minutes: December 15, 2015
Chart: 2015 HRC Work Plan Draft

**Human Relations Commission
Monday, December 15, 2014
City Council Chambers
1777 Broadway, 2nd Floor
Boulder, CO 80301
6:00 p.m.**

COMMISSIONERS PRESENT:

José Beteta
Nikhil Mankekar
Emilia Pollauf
Shirly White
Amy Zuckerman

COMMISSIONERS ABSENT:

None

STAFF PRESENT:

Carmen Atilano
Todd Jorgensen
Robin Pennington

I. Call to Order

The Dec. 15, 2014 HRC meeting was called to order at 6:00 p.m. by **A. Zuckerman**. C. Atilano introduced Todd Jorgensen, the new Strategic Initiatives Manager for Human Services.

II. Agenda Adjustments

Add Out Boulder 2015 CEF budget discussion as Discussion/Informational Item VI.A.2.

III. Approval of Minutes

E. Pollauf moved to approve the Nov. 17, 2014 minutes with corrections. **J. Beteta seconded. Motion carries 5-0.** **S. White moved** to approve the Dec. 4, 2014 minutes with changes. **J. Beteta seconded. Motion carries 5-0.**

IV. Community Participation

None.

V. Action Items

A. 2014 Community Impact Fund Reports

- 1. Boulder History Museum** – Nancy Geyer, Executive Director and CEO, reported on the Boulder History Museum reinstallation of the “Chief Niwot – Legend and Legacy” exhibition to commemorate the 150th anniversary of the Sand Creek Massacre. 110 people attended the exhibit opening ceremony on Aug. 28, 2014 and approximately 1,300 people have viewed the exhibit from September through November. New content focused on Boulder’s role. **N. Mankekar moved** to approve. **E. Pollauf seconded. Motion carries 5-0.**
- 2. Out Boulder** – Mardi Moore, Executive Director and Sara Connell, Transgender Program Liaison, reported on the Out Boulder Transgender Programming Project. Outcomes of the program to date include Gender HQ at 2014 Pride, a Leadership Academy, an online resource for transgender people to find trans medical and mental

health providers, a trans health presentation for Trans Awareness Week and the Transgender Day of Remembrance. Out Boulder will continue to pursue additional funding for program expansion and has several programs planned for the future. **A. Zuckerman** requested information about the size of the trans population in Boulder, which S. Connell provided. **A. Zuckerman** also requested that Out Boulder keep track of the impact to the community, specifically within the City of Boulder. A discussion was held regarding the efforts made to accommodate the needs of the homeless trans community. **J. Beteta moved** to approve. **N. Mankekar seconded. Motion carries 5-0.**

B. 2014 Celebration of Immigrant Heritage Reports

1. **Barrio E'** – Tamil Maldonado reported on “Feel Puerto Rico” which was held on Oct. 11, 2014 at the Bandshell in Boulder, which included a new component to educate the audience on immigration. **J. Beteta** recused himself from the vote. **N. Mankekar moved** to approve. **E. Pollauf seconded. Motion carries 4-0.**

C. 2014 Community Event Reports

1. **Barrio E'** – Tamil Maldonado reported on “Influencias: The Legacy of Bomba,” a combination of the original three 2014 CEF proposals for “Bomba Dance and Theater featuring Barrio E' and Marien Torres Lopez,” “Barrio E presents Master Percussionist Rafael Maya,” and “Expresion De Barrio feat: Painter Artist Reynaldo GuAracibo Rodriguez.” The free event was held at the Dairy Center and attended by 270 people. **J. Beteta** recused himself from the vote. **E. Pollauf moved** to approve. **N. Mankekar seconded. Motion carries 4-0.**

2. **Bridge House** – The commissioners reviewed the report from Bridge House on the “Kids Give Back Thanksgiving Dinner” held Nov. 25, 2014. During the event, children who were part of the Kids Give Back Bridge House volunteer program prepared and served dinner to Bridge House clients. **E. Pollauf moved** to approve. **S. White seconded. Motion carries 5-0.**

D. Funding Decisions: 2015 Community Event Fund – The commissioners reviewed and discussed the amount of total grant funding from 2012 through 2014, and staff provided an overview of how the funds were allocated by the city to the HRC in those years and how they are currently allocated. A discussion was held regarding HRC grant-making and how that fits with the mission of the HRC. There is a total of \$33,030 available for all of 2015 grants. The 2015 CEF proposals totaled \$18,800. Following a further review of the proposals, the 2015 CEF proposals were funded as follows:

1. Postoley Dance Ensemble for \$1,500. **N. Mankekar moved** to approve. **E. Pollauf seconded. Motion carries 5-0.**
2. Boulder Asian Pacific Alliance for \$1,600. **E. Pollauf moved** to approve. **J. Beteta seconded. Motion carries 5-0.**
3. Veterans Helping Veterans Now for \$1,500. **E. Pollauf moved** to approve. **S. White seconded. Motion carries 5-0.**
4. Out Boulder for \$1,600. **S. White moved** to approve. **J. Beteta seconded. Motion carries 5-0.**
5. Bridge House – 2015 Homeless Person’s Memorial for \$1,500. **S. White moved** to approve. **J. Beteta seconded. Motion carries 5-0.**
6. Bridge House – Kids Give Back Thanksgiving Dinner for \$500. **N. Mankekar moved** to approve. **J. Beteta seconded. Motion carries 5-0.**
7. Boulder Jewish Festival for \$1,600. **S. White moved** to approve. **N. Mankekar seconded. Motion carries 5-0.**
8. Boulder Museum of Contemporary Art for \$1,600. **S. White moved** to approve. **J. Beteta seconded. Motion carries 5-0.**
9. Intercambio Uniting Communities for \$1,500. **E. Pollauf moved** to approve. **S. White seconded. Motion carries 5-0.**

10. BarrioE' for \$1,600. **J. Beteta** recused himself from the vote. **S. White** moved to approve. **N. Mankekar** seconded. **Motion carries 4-0.**

E. Pollauf moved not to fund the Boulder Dance Coalition. **S. White** seconded. **Motion carries 5-0.** **E. Pollauf** moved not to fund Motus Theater for the 2015 CEF and to encourage them to apply for the Community Impact Fund. **S. White** seconded. **Motion carries 5-0.** **J. Beteta**

moved to fund the 2015 CEF for a total of \$14,500. **E. Pollauf** seconded. **Motion carries 5-0.** **A. Zuckerman** moved to reserve \$6,000 of the remaining 2015 grant funds for Celebration of Immigrant Heritage and to allocate the remainder of \$12,530 to the Community Impact Fund. **E. Pollauf** seconded. **Motion carries 5-0.**

E. January 15th Immigration Forum – C. Atilano gave an overview of the Immigration Forum that is proposed for Jan. 15, 2015 at Boulder High School and is being developed as a result of President Obama's Executive Order on Immigration. **A. Zuckerman** moved that the HRC co-sponsor the event with the Boulder County Immigrant Rights Coalition, Congressman Jared Polis's office and the Mexican Consulate. **E. Pollauf** seconded. **Motion carries 5-0.** **J. Beteta** and **A. Zuckerman** agreed to act as co-hosts for the event.

VI. Discussion/Informational Items

A. 2015 Community Event Applications

1. **Barrio E'** – Tamil Maldonado presented the BarrioE' "Cultura Viva" proposal, tentatively scheduled for July 18, 2015, to be held on the Pearl Street Mall. The free event will feature America Latina and Caribbean culture through musical and artistic performance.

2. **Out Boulder** – Mardi Moore provided additional clarification on the 2015 CEF Pridefest budget that was presented in November.

B. Questions from City Council – The commissioners discussed the questions from City Council and identified three priorities for 2015: revisiting the Living Wage policy, the repeal of C.R.S. Section 8-6-101 and ensuring that the needs of low-income people, the working poor and struggling immigrants are considered in the prioritization of City strategic planning and the crafting and implementation of policies.

C. 2015 HRC Work Plan – This item was tabled to the January HRC meeting.

D. 2015 MLK Celebration – C. Atilano gave an overview of the plans for the 2015 MLK Celebration, which will include a day of service by Youth Opportunities Advisory Board members and a documentary on MLK to be shown at the Dairy Center on Jan. 19, 2015 and will be followed by a panel discussion.

E. 2015 January and February HRC Meetings – The commissioners agreed to meet on the fourth Monday instead of the third Monday in these months due to the Martin Luther King Day and Presidents' Day holidays.

F. Event Reports – **A. Zuckerman** attended the Transgender Day of Remembrance on Nov. 20, 2014, which was attended by 80 people. A brief discussion was held regarding the Dec. 4, 2014 HRC special meeting.

G. Follow Up Tasks – Revise the Nov. 17 and Dec. 4 minutes, notify the 2015 CEF applicants of the funding decisions and administer the contracts, include the HRC as a sponsor of the January 15th Immigration Forum and prepare a draft of the responses to the Questions from City Council for HRC review.

VII. Immediate Action Items

None.

IX. Adjournment

N. Mankekar moved to adjourn the Dec. 15, 2014 meeting. **E. Pollauf seconded the motion.**
Motion carries 5-0. The meeting was adjourned at 10:03 p.m.

Attested:

Approved:

Board Secretary

HRC Chairperson



CITY OF BOULDER
HUMAN SERVICES DEPARTMENT

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January 21, 2015

TO: Human Relations Commission
FR: Carmen Atilano, Community Relations Manager
RE: 2015 HRC Work Plan

Attached please find a draft of your 2015 Work Plan.

The work plan is organized in three columns identified as Goals, Objectives/Activities and Notes. Your work plan goals are established and defined by Boulder Revised Code 2-3-6. - **Human Relations Commission**. Highlighted in red are Objectives/Activities and Notes that can be revised based on HRC, City Council and community interest. At the January 26th HRC meeting, we will discuss objectives and activities that you would like to prioritize for 2015. This discussion will take a significant portion of your meeting time.

Staff looks forward to this important dialogue to further the good work that you do for the Boulder community.

Attachment:
2015 HRC Work Plan Draft

Human Relations Commission (HRC)

2015 Work Plan

The HRC is a quasi-judicial body and advisory board to City Council, providing human rights and community relations insights into strategic planning for the City.

| Goal | Objectives/Activities | Notes |
|---|--|---|
| 1 | 1A | |
| Facilitate Education and Encourage Social Awareness on a Wide Range of Issues | Community Event Fund: award grants up to \$1500 (plus \$100 for translation English/Spanish of promotional material) to organizations for community based events that encourage education, youth involvement and respect and appreciation for communities in Boulder. | |
| | 1B | |
| | Community Impact Fund: award grants for community initiated activities that raise awareness on emerging civil rights issues, facilitating interaction and understanding between communities, encouraging collaboration among diverse communities, strengthening civic participation among Boulder's diverse communities, and promoting an inclusive society. | |
| | 1C | |
| | Support community impact issues and initiatives to leverage low-income residents out of poverty. | Help to move the needs of low-income people, the working poor, and struggling immigrants to the forefront of municipal services. Revisiting living wage policy. |
| | | Ensure that the needs of this population are prioritized in City strategic planning processes and especially when crafting and implementing policies |
| | 1D | |
| | Promote the HRC mission and responsibilities by increasing community and civic engagement. | Continue funding cycle to support events held as part of the city's Annual Immigrant Heritage Week, October 1-6, 2015. Events that honor the experience and contributions of the many immigrants who have shaped the city over many generations and/or that facilitate the successful integration of immigrants into the civic, economic and cultural life of the Boulder community are the objective of this fund. |

| Goal | Objectives/Activities | Notes |
|--|---|--|
| | 1E Ensure diverse communities' experiences and perspectives are shared and retained. | Quarterly Service Day: HRC members will identify an organizations to volunteer in the areas of immigrant services, marriage equality, homeless and public transportation for low income communities. |
| 2 Improve Communication between HRC and Policy Makers such as City Council and Legislative Representatives | 2A Keep informed of current legislation and make recommendations to City Council, including anti-hate, immigration, and other civil rights issues that may emerge during 2015. | Work with staff, community groups and other informational sources to keep informed of emerging issues. Research and consider recommendation to City Council on source of income in housing discrimination protection. Review MEI Report. Consider input from YOAB on youth discrimination in public accommodation. |
| | 2B Establish regular communication with City Council | Provide City Council minutes of HRC meetings; develop relationships with individual Council members |
| | 2C Recruit a broader representation of Boulder's community for City Boards and Commissions and accessibility for participation. | Work with diverse community groups and organizations to encourage member civic participation. |
| 3 Oversee and Review Community Relations and Human Rights Aspects of Specific HS Functions | 3A Serve as quasi-judicial hearing body for human rights ordinance case appeals | The HRC hears only cases that have not been fully resolved through the Office of Human Rights and Community Relations work with complainants and respondents. |
| | 3B Support the Human Services Department | Review the Human Services Strategy Update |
| 4 Engage Community in HRC Activities, Meetings and Process and Promote Collaboration among Communities on Specific Issues | 4A Participate in community groups and organizations Promote and support a community-wide Martin Luther King, Jr. Day celebration and educational forums. Designating up to \$2,500 annually. | HRC members individually go into sectors they identify with on a regular basis for discussion and to hear concerns and use that information to help inform the HRC's workplan updates. Work with staff and the MLK planning committee to hold a celebration of Dr. King and civil/human rights that involves many sectors of the community. |
| 5 Strengthen Teamwork among HRC members and City staff | 5A Participate in trainings, conferences, benefit dinners/awards related to the work of the Commission. | Work with staff to keep informed of opportunities that can benefit the work of the HRC. |