

Human Relations Commission
Monday, September 15, 2014
Intercambio Uniting Communities
4735 Walnut St Suite B
Boulder, CO 80301
6:00 p.m.

- I. Call to Order
- II. Oath of Office, Nikhil Mankekar
- III. Agenda Adjustments
- IV. Approval of Minutes
 - A. August 18, 2014
- V. Community Participation (non-agenda action items)
- VI. Action Items
 - A. Living Wage Issue
- VII. Discussion/Informational Items
 - A. Work Plan Update
 - 1. Resolution on Unaccompanied Immigrant Children
 - 2. Marriage Equality
 - 3. Proclamations
 - a. PrideFest
 - b. Celebration of Immigrant Heritage
 - 4. Oct-Dec 2014 HRC Meeting Location
 - B. Bolder Boulder
 - C. Event Reports
 - D. Follow Up Tasks
- VIII. Immediate Action Items
- IX. Adjournment

Attachments:

Minutes: August 18, 2014

Human Relations Commission
Monday, August 18, 2014
West Senior Center
909 Arapahoe
6:00 p.m.

COMMISSIONERS PRESENT:

Emilia Pollauf
Shirly White
Amy Zuckerman

COMMISSIONERS ABSENT:

José Beteta

STAFF PRESENT:

Carmen Atilano
Kimberly Pearson
Robin Pennington
Karen Rahn

I. Call to Order

The Aug. 18, 2014 HRC meeting was called to order at 5:59 p.m. by **A. Zuckerman**.

II. Agenda Adjustments

The Aug. 26 Study Session on **Update Regarding Ten Year Plan for Services Related to the Homeless** was added as a Discussion/Informational item.

III. Approval of Minutes

E. Pollauf moved to accept the July 21, 2014 minutes. **S. White seconded** the motion.
Motion carries 3-0.

IV. Community Participation

None.

V. Action Items

A. Declaration on Unaccompanied Immigrant Children - C. Atilano reviewed the draft declaration, and commented that other states and municipalities were passing resolutions and declarations in support of asking the federal government to take action. A brief discussion was held regarding the format of the declaration and minor corrections needed. **S. White moved** to approve with format corrections. **E. Pollauf seconded. Motion carries 3-0.**

VI. Discussion/Informational Items

A. Work Plan Update

1. Living Wage Public Forum – S. White provided an update on the Sept. 3 Living Wage Public Forum to be held at the Boulder Chamber of Commerce. The planning meeting was attended by **S. White, J. Beteta, C. Atilano**, members of the League of Women Voters, Professor Don Grant, Mary Ann Wilner, and Clay Fong from the city Community Mediation Services as facilitator. Speakers at the event will include Don Grant, Professor of Sociology, University of Colorado; Claire Levy, Executive

Director, Colorado Center on Law and Policy; Jeffrey Zax, Professor of Economics, University of Colorado and moderated by Eliberto Mendoza, Director, Boulder County Community Action Program. The press release that went out on Aug. 14 was forwarded directly to City Council. Staff provided commissioners with a copy of the flyer, which will be distributed to HRC contacts and community organizations. **S. White** explained the format of the event: a 20-minute presentation will be given by each speaker, and questions will be collected from the audience and given to E. Mendoza to ask the appropriate speaker. Audience members may also speak. A representative of the Community Foundation will speak about relevant pieces of the Trends Report. It was noted that the event may be video-recorded and that information gained from the forum will help to develop the memo to council. Additional logistics and possible volunteers were discussed. **E. Pollauf** asked if the press release and flyer were available in Spanish. **C. Atilano** responded that it would be translated.

2. 2014 MEI Scorecard – C. Atilano provided an update on next steps for the HRC in response to the scorecard. The HRC subcommittee based the next steps not on the actual score, but on what they would like to see for the City of Boulder. They will follow-up with these five areas:

1. Recommend adding *gender identity* and *gender expression* to the Contractor Non-discrimination Policy;

2. Recommend that the city Inclusiveness and Diversity Team support training that builds awareness on LGBT community and issues;

3. Recommend revision of the term *gender variance* in B.R.C. Title 12 - Human Rights Code to *gender identity* and *gender expression*;

4. Recommend that the city conduct a review of forms to ensure that gay friendly terms are used; i.e., *gender identity* and *gender expression*; and

5. Support gay nuptials as soon as legally possible so that Boulder continues to be on the leading edge.

Recommendation of the revision of the B.R.C. Title 12 - Human Rights Code will require a vote from the HRC at a future date. **A. Zuckerman** recommended that the term “gay friendly” in item 4 be revised to “inclusive.” **S. White** asked for clarification of the city Inclusiveness and Diversity Team. **C. Atilano** explained the role of team, which is made up of representatives of various departments across the city, who promote an environment that's welcoming and inclusive of all by facilitating training and coaching throughout the year.

3. Marriage Equality – No updates were provided.

4. Proclamations

a. PrideFest – **C. Atilano** noted that the proclamation would be read at the Sept. 2 City Council meeting. **A. Zuckerman** commented that she would be able to speak at the meeting in support of it.

b. Celebration of Immigrant Heritage – **C. Atilano** noted that the proclamation is scheduled to be read at the Sept. 16 council meeting, and that it was possible that the Declaration of Unaccompanied Immigrant Children would be scheduled for the same date.

5. September HRC Meeting Location – Commissioners and staff discussed the logistical needs of off-site meetings and potential locations for the September meeting. **C. Atilano** provided input on the challenges of the July offsite meeting; including issues with the recorder and noise from the air conditioner. While it is good to be out in the community, it is important that the meetings be recorded correctly, since they become a public record. An option is to utilize the main floor of Council Chambers, however the recorder is tied to use of the microphones on the dais. Options for the September meeting, with a focus on homelessness, were discussed. The homeless shelter, Bridge House and

EFFA do not have a large enough space for a meeting. The commissioners reiterated that they felt it was important to meet in community organizations in areas related to the issues identified on their work plan (LGBT/marriage equality, homelessness, immigration, poverty and public transportation). **C. Atilano** recommended not going offsite for the October or November meetings due to the presentation of proposals for the Community Event Fund. Staff will continue to explore location options for September.

B. Bolder Boulder – **A. Zuckerman** reported on the progress of the community group working with Bolder Boulder on their publicity campaign. A report is not yet ready to be made public, but progress is occurring.

C. Study Session on Update Regarding Ten Year Plan for Services Related to the Homeless – **K. Rahn** provided the commissioners with information on the Aug. 26 Study Session, which will be an update and presentation on homelessness issues, working with community groups and service providers, progress on the goals and strategies identified in the **Ten Year Plan** (TYP), adopted in 2010, the continued development of a Homeless Action Plan, and identification of community issues. It will focus on the chronically homeless. Lack of affordable housing is an issue. National best practices, federal funding, and outcomes that have been successful in other communities all point to rapid re-housing versus emergency sheltering. It will be a discussion of city priorities for how resources and policies evolve around the chronically homeless. Staff recommendations and council direction point to regional dialogues to expand support and funding revenue streams for housing. The Study Session packet will be available on Aug. 20. The session will be televised. **S. White** asked if family homelessness would be addressed in a subsequent study session. **K. Rahn** replied that family homelessness would be discussed in this session as it relates to chronic homelessness; a separate session is not scheduled.

D. Event Reports – **S. White** attended the Boulder Asian Pacific Asian Festival which took place Aug. 9 and 10. She commented that it was well attended and organized and she enjoyed the cross-generational nature of the activities.

E. Follow Up Tasks – Submit the approved July minutes, submit the Declaration on Unaccompanied Immigrant Children to the Council Agenda Committee (CAC), translate the Living Wage flyer into Spanish and promote the event, continue to look for an off-site location for the September HRC meeting, forward the Study Session packet to commissioners.

VII. Immediate Action Items

None.

VIII. Adjournment

E. Pollauf moved to adjourn the Aug. 18, 2014 meeting. **S. White** seconded the motion. **Motion carries 3-0.** The meeting was adjourned at 6:43 p.m.

Attested:

Approved:

Board Secretary

HRC Chairperson